

**MINUTES**  
**2004 USA ROLLER SPORTS**  
**SEMIANNUAL BOARD OF DIRECTORS MEETING**  
**LAS VEGAS, NEVADA**  
**February 27-28-29, 2004**  
(Approved by USARS Board on 10-2-04)

The 2004 USARS Semiannual Board of Directors Meeting was called to order in Executive Session at 8:11 AM on Friday, February 27, 2004 in the Royale Skybox Room 209/210 of the Riviera Hotel in Las Vegas, Nevada. Roll was called:

|                                     |                                      |
|-------------------------------------|--------------------------------------|
| George Kolibaba-President - Present | Jim Pollard-Vice President - Present |
| Dave Morrell-Treasurer - Present    | Steven Findlay - Absent              |
| C.J. Yoder - Absent                 | Charles Kirchner - Absent            |
| Jane Wojnarowsky - Present          | Scott Hiatt - Present                |
| Bill Sisson - Present               | Annelle Anderson - Present           |
| Gary Castro - Present               | Toby Mathews - Present               |
| John Gustafson - Present            |                                      |

Richard Hawkins-Executive Director - Present  
Peggy Young-Recording Secretary - Present  
Charles Wahlig - Foundation President

**DIRECTIVE 1:** A copy of the Foundation Bylaws will be provided to the USARS attorney, to use in obtaining a written ruling on the procedure used to elect Foundation Trustees and whether changing the election process would permit a change in the way financial reports are made.

**DIRECTIVE 2:** A careful review will be undertaken of the Minutes of the last Foundation Meeting. A copy of the current Foundation Bylaws will be provided to each Board Member.

**DIRECTIVE 3:** E-mail or fax the USOC letter to the Board regarding challenges to the status of USARS as the NGB for inline hockey.

A short recess was taken before the meeting was called back into order in open session at 10:45 AM. Roll was called and a quorum was present:

In addition to those listed above, the following were present: Kevin Baker-RSA President, Danny Brown-RSA Vice President, George Pickard, David Adamy, Lou Alcorn, Tony Berger, Bud and Shirley Engle, John Heffner, Gloria Manning, Cindy Schrader, Gail Collier, Natalie Dunn Fries, Doris Giardini, Pat Jacques, Joe Cotter, Bob Comeau

The first order of business was ratification of the Mail Ballots.

MOTION 1: B/D 2/27/04 10:40 AM

Ratify the following Mail Ballots: November 29, 2003 - which approved the Minutes of the 2003 USARS Board Meeting in Lincoln on September 19-20-21, 2003; and November 10, 2002 – which approved the Skagit Skate in Burlington, Washington as the site of the 2004 Hardball Hockey National Championships, July 11-16, 2004.

#### CARRIED UNANIMOUSLY

In recent years, a more aggressive approach had been taking to programming for the Annual Coaches and Judges Conference, know now as the Congress. The Board discussed the 2003 Congress, Expo and Masters Games. Because of the cost of moving the USARS wooden skating floor from Pensacola to Las Vegas, the Figure and Speed Skating Masters Games and Congress showed a huge financial loss. Hardball Hockey had a small event in a local rink, and returned a profit of approximately \$800.

This year for the first time, the Meet Director Certification Program was condensed and included as an option on the Thursday prior to the Friday start of the Congress. Jam skating was given time on the floor for a competition, but the turn out was minimal. Participation in jam skating is somewhat fragmented.

Because the World Figure Championships will be conducted in Fresno, California in November of 2004, it was decided not to have a Congress in 2004 because participants may be forced to choose to attend one or the other, thus potentially hurting both. It was suggested that scheduling seminars following the World Championships might give USA participants an additional reason to go to Fresno. Pollard felt that the time was not right--with international participants wanting to head home after already being here for an extended period of time, or perhaps do some sightseeing in the USA before their departure. Trying to tag on events to other events has not always been successful for USARS. Kevin Baker noted that they are doing "Impact" seminars on alternate years, which have been very successful.

**DIRECTIVE 4:** Dave Morrell, Chairman of the Performance Enhancement Committee, will investigate conducting training sessions for judges and coaches in conjunction with the RSA. He will work with Danny Brown and Kevin Baker to see if it can be coordinated with what the RSA is doing.

**DIRECTIVE 5:** A discussion of the potential sites, dates, and event format for 2005 Congress and Expo will be returned to the Board Agenda at their 2004 Annual Meeting.

The Skatetime program is being expanded into the Western states. Danny Brown has had discussions with Skatetime about putting a mechanism into place that would protect existing rink relationships with schools, allowing them to work with the RSA. Bud and Shirley Engle have been working on additional educational material for those interested in getting precision skating teams started. USARS has permission from Australia to use their material. Tammy Gantz Patino had proposed production of a video tape for starting precision team, but it would be costly to develop.

**DIRECTIVE 6:** A discussion on updating the educational material on inline skating with the use of the Skatetime program, as well as an updated Precision Skating Manual shall be included on the agenda of the 2004 Annual Board of Directors Meeting. Drop further discussion of producing a precision tape from the agenda.

USA Roller Sports has been providing minimal support to precision teams that participate at the World Championships. The timing of this event means that it occurs between the Junior World Championships and the Senior World Championships. An injury occurred at the last World Championships to a member of a precision team, and there was concern that no doctor or trainer was available to assist them due to schedule conflicts.

**DIRECTIVE 7:** Gary Castro will develop and submit a proposal to the Executive Committee to coordinate coverage of Precision Skating Teams during the World Figure Skating Championships, either by the Senior and/or Junior World Team Trainer and Doctor.

An update on the relationships between the RSA and USARS was given. The three-year hockey contract with the RSA was set to expire on August 31. Danny Brown and Kevin Baker indicated that they did not anticipate having a problem with renewal. Gloria Manning will do a seminar at the RSA annual convention.

**DIRECTIVE 8:** Richard Hawkins, USARS Executive Director, will work with the RSA to execute an extension of the current contract on hockey memberships in RSA member skating facilities.

Brief updates were given on the following topics: Castro was provided with a copy of the current Codes of Conduct for USARS Coaches and Officials, so that he could compare them to that of the USOC and make recommendations for changes if appropriate. An updated listing of Advanced Coach Testing sites was provided for the Board and placed on the USARS website. Efforts are being made to coordinate a Cup Series with the Duluth Marathon. No Cup competitions for figure or speed are currently being coordinated. The Friends of Roller Sports Fund Raising Campaign for Hardball Hockey has raised over \$2,000, and an additional mailing is being prepared to increase this amount. Permission to use the USOC ring logo is pending further discussion with the USOC. At this time the promised updated USOC policy statement for logo usage has not been received.

The short period of time between the last Regional Championships and the start of the National Championships makes it challenging to put together a program with any accuracy. Dinah Robbins feels she needs a minimum of 14 days between the end of Regionals and the start of Nationals to get the results, lay them out, have the program printed, etc. Jim Arsenault agreed to come to Lincoln again in 2004, but his time is wasted unless all Regional results are received at the USARS headquarters prior to his arrival.

The Speed Committee had earlier submitted a budget to host a future World Speed Championships. However, without financial backing from an outside source, approval could not be given to submit a bid to the CIC on behalf of the USA Federation.

The Board recessed for lunch at 12:15 PM and returned to session at 1:50 PM.

At the 2003 Annual Meeting, Jim Pollard had submitted his proposed staff for the 2004 National Championships. Due to the current financial status of USARS, he was directed to review it, and return to the 2004 Semiannual Board Meeting with staff reductions that would be provided to the Finance and Executive Committees for approval. The approved list was provided to the Board for their information.

**DIRECTIVE 9:** National Championships Meet Director, Jim Pollard will work with Robin Haleber, Doug Laing and David Adamy to create a plan to better coordinate the Opening Ceremonies at the 2004 Figure Skating National Championships. Regional Chairmen will be contacted to submit a representative from each region to assist. The plan will include what side of the floor each region should enter from, proper skating attire, etc.

DIRECTIVE 10: The request from the Judges Committee for a budget to cover the costs of a meeting prior to the National Championships was referred to the Finance and Executive Committees for consideration.

Because the required National Championships staff reductions resulted in the loss of two key long-time staff members, the Board wanted them to know how much they have been appreciated over the years.

MOTION 2: B/D 2/27/04 2:00 PM

In recognition of the outstanding service to USARS, and in particular the National Championships, special awards shall be given to Gene Cox and Paul McNeil, accompanied by a letter from the President expressing the gratitude of the Board.

CARRIED UNANIMOUSLY

John Gustafson gave a report on the 2004 Quad Speed Skating National Championships, which were held in Grand Chute, Wisconsin on February 14-15. These championships took 8 hours to run. Gustafson stated that the rink operator would be willing to host them again in 2005.

Richard Hawkins had been serving as the USARS Executive Director on a probationary status for a little more than six months. The Board demonstrated their satisfaction with his performance by approving the following motion:

MOTION 3: B/D 2/27/04 2:05 PM

Give Richard Hawkins full authority as the Executive Director, removing the probationary status under which he was previously serving.

CARRIED UNANIMOUSLY

George Pickard presented the recommendations that resulted from the Hall of Fame and Honors Committee Meeting on February 26.

MOTION 4: B/D 2/27/04 2:10 PM

Elect David Downing of Cumming, Georgia, to the Coaches Hall of Fame. Downing has coached multiple World Speed Team members and is Vice-Chairman of the Southern Regional Speed Coaches Association. In 2003 his J.O. club received the High Point Award at Nationals. His overall speed club is currently the largest in the United States. He has acted as speaker on the development of clubs at the 2003 Congress in Las Vegas

CARRIED UNANIMOUSLY

MOTION 5: B/D 2/27/04 2:11 PM

Elect Caroline Mirelli of Memphis, Tennessee, to the Coaches Hall of Fame. Mirelli has been a successful coach for over 60 years and remains active today as a coach of artistic roller skating. Caroline is a mentor and is well respected by other coaches and always willing to assist by sharing

her knowledge. She is an example of the best attributes of a club developmental coach and a role model for this sport.

CARRIED UNANIMOUSLY

MOTION 6: B/D 2/27/04 2:12 PM

Elect Scott Rupp of St. Charles, Missouri, to the Athletes Hall of Fame. Rupp was seven times a participant on National Championship Puck Hockey Teams during the quad era, from 1983 to 1990, representing the St. Louis Blast Team. Rupp was a member of the 1996 World Inline Hockey Team and is respected by his peers for his technique and play-making ability.

CARRIED UNANIMOUSLY

MOTION 7: B/D 2/27/04 2:13 PM

Elect Daryn Goodwin, of Carlsbad, California, to the Athletes Hall of Fame. Goodwin was a member of the 1995, 1996, 1997 and 1998 World Inline Hockey Championship Teams from the USA. Twice in 1995 and again in 1996, he was named USA Team Co-Captain. He was one of the leading team scorers and is an acknowledged world class athlete by his peers.

CARRIED UNANIMOUSLY

MOTION 8: B/D 2/27/04 2:14 PM

Elect Darlene Kessinger of Louisville, Kentucky, to the Athletes Hall of Fame. Kessinger was a USA Team World Championship speed skater in the years 1980, 1981, 1982, 1984, 1985, 1986, 1987, and 1991. At the World Track Championships in 1983 in Mar del Plata, she won a Gold Medal in the 300 meter and the 1,500 meter. In 1985 Kessinger earned Gold Medals at the World Championships in Colorado Springs in the 5,000 meter, 10,000 meter and the 5,000 meter relays. In 1987 she achieved a Gold Medal in Grenoble, France, in the 5,000 meter relay; she was a Gold Medalist in 1991 in Ostende, Belgium, in the 300 meter distance.

At the National Indoor Championships (quads) she won a Senior Gold Medal in 1985 and 1986. In 1980 she was a Gold Medalist in the Indoor Junior Division.

In the 1982 Outdoor National Championships, Kessinger earned a Gold Medal in the 500 meter timed race. In 1985 at the Banked Track in Colorado Springs she won Gold Medals in the 300 meter timed race as well as the 5,000 meter and was declared the Overall Champion. In 1986 at the Outdoor National Championships she again won the 300 meter timed race. In 1991 Kessinger again won the 500 meter timed race and was declared the Overall Sprint Champion.

CARRIED UNANIMOUSLY

MOTION 9: B/D 2/27/04 2:14 PM

Present the M.M. Shattuck Distinguished Service to Bud and Shirley Engle of Brookpark, Ohio. The recipients of this award have consistently demonstrated outstanding service to the Confederation programs for more than 50 years throughout the competitive season, whether on the local, league,

state, regional, national or international levels. The Engles have served the sport in every administrative capacity that their substantial talents could be utilized, as meet directors, scorers, judges, referees, awards coordinators, etc.

CARRIED UNANIMOUSLY

MOTION 10: B/D 2/27/04 2:16 PM

The Elmer Ringeisen Sportsmanship Award was established to honor competitive skaters who have conducted themselves according to the highest ideals of good sportsmanship, exemplifying in an outstanding manner the USARS Code of Conduct.

Present the Ringeisen Sportmanship Award to the 15 World Class Senior Women who competed in the 2003 Outdoor National Speed Skating Championships in Colorado Springs. Theresa Cliff, a World Class athlete, had been injured prior to the National Qualifying Championships and would otherwise have been ineligible for the 2003 World Speed Skating Championships. Needing unanimous approval from all participants to become eligible for the trials, Theresa received total consent from participants, a rare display of sportsmanship and appreciation for a great athlete. Theresa went on to qualify for the World Championships.

The names of the 15 girls shall be inscribed on the Ringeisen plaque that will be hung in the National Headquarters, with each person receiving an individual certificate commemorating this honor. They are as follows: Stephanie Brader, Channa Bradley, Kimi Butler, Kimberly Derrick, Erin DiJulio, Heather Elliot, Esty Frakes, Solange Franklin, Julie Glass, Heidi Miller, Ricci Porter, Jilleanne Rookard, Ceilidh Sligh, Jessica Smith, Kristen St. Nicolas.

CARRIED UNANIMOUSLY

MOTION 11: B/D 2/27/04 2:17 PM

Bestow the Gordon B. "Budd" Van Roekel Lifetime Service Award to Gary Castro of Oklahoma City, Oklahoma. This award is given in recognition for the highest level of continuous service to the Confederation. Castro is a founding Director of USARS, having served as both its President and Chairman, as well as being a World Team manager on multiple occasions.

CARRIED UNANIMOUSLY

MOTION 12: B/D 2/27/04 2:19 PM

The Dennis R. Snead Award is given to individuals who have shown exceptional efforts in the advancement of roller speed skating through their dedication as track officials. The Committee recommends that this honor be bestowed in 2004 on Charles Wahlig, former Speed Committee Chairman and National Championship Meet Director.

CARRIED UNANIMOUSLY

Present Meritorious Service Awards to the following:

Toby Mathews of Plantation, Florida - For his outstanding dedication toward the development of the Dominican Republic Roller Sports Teams for the Pan American Games in 2003. Mathews was instrumental in starting the development of the Dominican team, beginning by contacting local street and rail skaters. From this raw start Mathews developed a speed and hockey team, started a national roller skating federation and began a training program for figure skating.

Antoine Brooks of Palo Alto, California – For two years, Brooks made many trips to the Dominican Republic to put together a training program for two different cities for the development of roller inline hockey. He helped to organize a national roller skating federation for the Dominican Republic, which eventually was recognized by its Olympic Committee. The hockey team that he helped to organize participated in the 2003 Pan American Games and was an important factor in roller inline hockey gaining acceptance in the Games and roller skating's retention of Pan American status.

Gloria Manning of Miami, Florida – In recognition for continuing outstanding service and leadership in the Southern Region. Her hand and efforts have been felt in every important program that USARS installed in Florida and the Southern Region, including the engineering of the National Pilot Program that was tested in the Southern Region. Manning has served USARS wherever she was asked as a committee member, speaker and seminar leader at the National Conferences in Las Vegas.

CARRIED UNANIMOUSLY

There was discussion on whether or not to continue purchasing World Team trading banners -- since the cost had gone up dramatically. Pickard stated that for inline and hardball hockey it is a tradition to exchange banners, but this may not be true for speed and figure skating. It was agreed that USA does not do enough in terms of "gifting" to our host country, their top officers, etc.

DIRECTIVE 11: Direct the Finance Committee to consider creation of a protocol budget for the purpose of providing banners, trading pins, etc., for USA Roller Sports World Teams.

Lori and Elvis Brandon had prepared some expanded guidelines for National Championships trainers, a portion of which has been in use for several years but which had never been formally approved.

DIRECTIVE 12: Refer the proposed manual for USARS athletic trainers prepared by Lori and Elvis Brandon to Scott Kleiman, Chairman of the Sports Medicine Committee, for review and final format.

Dave Morrell discussed the establishment of a National Team, to include the World Team athletes. A session should be scheduled for them to stay in Lincoln the day after qualifying for the World Team for a team building session.

The current structure of the Performance Enhancement Committee includes many members, making it difficult to conduct meetings and get everyone together at the same time. Because of this, Committee Chairman Dave Morrell proposed the following change:

MOTION 14: B/D 2/27/04 2:37 PM

Re-establish the Performance Enhancement Committee as a Standing Committee which will consist of: Chairman–Dave Morrell without vote; Staff Liaison–Richard Hawkins without vote; Figure–Jane Wojnarowsky; Hardball–Billy Sisson; Inline Hockey–Charlie Kirchner; John Gustafson-Speed; Athlete Representative–Toby Mathews.

CARRIED UNANIMOUSLY

The donation of time and energy by everyone on the Performance Enhancement Committee did not go unrecognized. The Board did not want to lose the input of these talented individuals, and approved the following motion:

MOTION 15: B/D 2/27/04 2:45 PM

The balance of the former Performance Enhancement Committee shall serve as the Advisory Board to the newly constituted Committee.

CARRIED UNANIMOUSLY

Ken Kontor has worked with Dave Morrell to organize the Performance Enhancement Committee. It was thought that his efforts would best be focused on specific goals, rather than in overall committee administration.

MOTION 16: B/D 2/27/04 2:50 AM

With the reduction of USOC Performance Based Funding, USARS would be better served to reallocate the \$10,000 annual fees paid for the services of Ken Kontor to athlete programs. Kontor's services will be requested on an "as needed" basis.

CARRIED UNANIMOUSLY

USA Roller Sports had received a notice from the USOC questioning whether we were representing itself as the NGB for skateboarding. It was reported that Germany, Great Britain, France, Australia and Brazil all have skateboarding included under their FIRS jurisdiction. However, it was noted that in the USA, the USOC has not given this designation to USA Roller Sports. An effort will be made to be certain our printed material is clear on this subject.

Marriott was offering a hotel discount program to sports administrators, and all present indicated their interest in participating.

DIRECTIVE 13: Send the names of all Board Members to Marriott for enrollment in their discount program that is offered to USOC NGB VIP sports administrators.

A proposal had been submitted to USARS from Skating America to implement a program in schools. USARS is currently involved with Skatetime and the school system. More information was needed to see if both groups could work together.

DIRECTIVE 14: Contact Skating America to determine who they are, the mechanics of their program and how USA Roller Sports can work with them.

Shawn Clifton, of Tite-Tanium Floor Coatings, submitted a request to be considered as the official floor product for the National Championships. John Gustafson stated that Tite-Tanium was used at the Quad National, and was kind of slow in drying. Danny Brown was listed as having this surface in his rink, and he confirmed that the drying time is between 8-10 hours if there is air moving over it. Cotter said that he has applied it three times in three years and it took 14 hours to dry, but that it doesn't burn, doesn't wear off, and lasts a long time, almost a year.

Castro believes that if we are to consider a change, we must be absolutely certain that the product is superior to what we are currently using. Pickard agreed that USARS must have solid test results before it considers putting its stamp of approval on any product. Endorsement by USARS would have a huge economic impact on the sale of this product in our industry. Pickard suggested that if both products are equally capable, USARS should receive a sizeable fee for its product endorsement. Pollard stated the USARS must make sure that the product meets OSHA emission standards in all states. The National Championships is not the place to test a new floor coating.

As an independent rink operator, Danny Brown said that the product is slightly higher in cost but that it has better coverage. He uses 38 gallons of Roll-On or 29 gallons of Tite-Tanium. Both take the same preparation and same maintenance. Tite-Tanium is more clear than Roll-On and doesn't show marks. He believes both products are suitable for the National Championships floor, however, the RSA takes no position on which is best.

DIRECTIVE 15: Contact Tite-Tanium to investigate their product's testing results, approval in the various states, flammability, drying time, etc. If all attributes of this product are found to be equal to the floor product currently used on the National Championships floor, authorization is given for the Executive Director to request formal bids to be recognized as the official floor coating product. These bids would be reviewed at the 2004 Annual Board Meeting.

Photo credentials had been used at the Speed and Figure National Championships for the past two years. The process to prepare these credentials is slow and the cost is high.

MOTION 17: B/D 2/27/04 3:29 AM

Contestants, coaches and officials shall be issued a standardized admission card and lanyard for entry into the National Speed and Figure Skating Championships, replacing the more costly photo credentials used at the previous two Championships.

CARRIED UNANIMOUSLY

National Office reports were next on the agenda. Kolibaba reported on the problems experienced with the OXL membership cards for USA Roller Sports -- which were offered by the USOC to its NGBs. A price to produce these cards had been agreed upon by USARS and payment made. No cards were forthcoming from the USOC's third party provider, and the payment made had not yet been returned to USARS. Sufficient time and effort was put into making this program work, with all of the necessary data being provided by the 15th of each month as required. Because it was too late to seek an alternate source for the 203-2004 season, the decision was made to print paper cards as was done the previous year.

Hawkins showed a new "Organizing Speed Skating" booklet that was complete. A mass mailing will go out to RSA rinks with a letter of introduction. Hawkins also showed the Board a sample sticker kit that could be used to interest recreational skaters in more advanced skating movements. No cost for production of this kit had yet been computed.

Hawkins reported that meet hosts were selling the one-day cards, and some were not turning in the money to USARS. We need to publicize the reason it is important to participate in "sanctioned" competitions. Baker indicated that the RSA would be supportive of any efforts we might want to make to educate rink operators on these benefits. A written report was provided by Kevin Kmetz in the USARS Membership.

DIRECTIVE 16: Prepare a notice containing the USARS competitive program changes that can be printed in RSA coaches newsletter, as suggested by Kevin Baker. A letter should be sent to rink owners advising them of their liability for hosting unsanctioned competitions.

Jessica Rettig provided a written report on the services provided to coaches and officials. She noted that many of the tests are out of date. She has received complaints that they are no longer relevant and/or a "complete waste of time." There is a lot of excellent sports educational material available at no cost, which could be incorporated into USARS programs.

DIRECTIVE 17: Dave Morrell will pursue updating the USARS testing material through utilization of USOC publications on advanced sports sciences, etc.

Dinah Robbins, publications, prepared a written report on her activities since the last Board Meeting, which included laying out the magazine, developing a creative design for the Congress and Expo, communications with Mark Wojton to generate skateboard involvement, etc. Problems with logo abuse were discussed in her report. It was noted that the ultimate responsibility for approved use of the USARS logo by other organizations should lie with the Executive Director.

Kellie Habeeb reported on her efforts to publicize the sport, improve magazine content and keep the USARS website more up to date. Ken Hobza, financial services, noted in his report that USARS has upgraded its Great Plains accounting software, traded copy machines and implemented a code for accounting purposes, and other customary aspects of that department. Matt Starr, marketing, prepared a written report on his efforts to obtain sponsors, continue with the promotion of the National Indoor Speed and Figure Skating Championships, his involvement with the Expo at the Las Vegas Congress, etc. Richard Hawkins gave an overall update on personnel, property and equipment at the National Office.

MOTION 18: B/D 2/27/04 4:32 PM

Authorize the Executive Director to change the phone company used at the USARS National Office.

CARRIED UNANIMOUSLY

DIRECTIVE 18: Investigate use of credit cards for USARS officers and staff that do not carry an annual fee. Items to look for include on-line reports, the ability to check current balances on-line, etc.

MOTION 19: B/D 2/27/04 4:36 PM

Amend the Financial Services Policy and Procedures Manual to indicate that all financial reports should be received by the Finance Committee by the 10th of the month instead of the 20<sup>th</sup> as previously approved.

CARRIED UNANIMOUSLY

Deborah Wallace, Director of the National Museum of Roller Skating, gave the Board a report that included the 2004 raffle, exhibits and collections, and various other topics of interest.

The meeting was adjourned at 4:41 PM.

The second day of the USA Roller Sports Semiannual Board of Directors meeting was called to order at 8:10 AM on Saturday, February 28, 2004. With the exception of George Pickard, Gail Collier, Natalie Dunn Fries and Joe Cotter, the roll call indicated a return of the same Board Members and guests as listed the previous day.

George Kolibaba thanked everyone for their efforts and the time given to revamp the USARS figure skating program. The process to produce the final recommendations to the Board has been extensive, including discussions at the regional level covering why we need to restructure, participation numbers, etc., and concluding with the input received at the December Las Vegas Congress. Obviously everyone will not be pleased with the changes, but USARS must stay solvent with its programs. There can be discussions but 2-3 minute time limits will be imposed, since it is not possible at this time to rebuild the recommendations at the Board table.

Pollard reported that the recommendations eliminate Junior Olympic competition in figure skating, replaced by "B" and "C" Divisions. The competitive structure is divided into 1) youth events, 2) adult events, and 3) elite and world class events.

MOTION 20: B/D 2/28/04 9:10 AM

For the 2004-2005 season, figures and dances for the Regional and National Championships shall be drawn on June 1, 2005. For Junior and Senior World Class events, the figures for the Regional Championships will also be drawn on June 1, 2005. The World Class figures will be posted and announced by the Chief Referee on the first scheduled *practice day for Junior and Senior World Class skaters* at the National Championships. (clarified by B/D on 10/2/04)

CARRIED UNANIMOUSLY

The report in its entirety is included with these Minutes as Addendum A..

MOTION 21: B/D 2/28/04 9:30 AM

Effective with the 2004-2005 season. Approve the Figure Skating Technical Committee Report, including qualifying four entries in A-B-C events and increasing the entry fee to \$55 per entry per event.

ROLL CALL VOTE:

Anderson-*Yes*, Castro-*Yes*, Findlay-*Absent*, Gustafson-*No*, Hiatt-*Yes*, Kirchner-*Absent*, Kolibaba-*Yes*, Mathews-*Yes*, Morrell-*Yes*, Pollard-*Yes*, Sisson-*Yes*, Wojnarowsky-*Yes*, Yoder-*Absent*

CARRIED

MOTION 22: B/D 2/28/04 9:34 AM

Effective with the 2004-2005 season, USARS medals shall be given for first, second and third figure placements at Regional Figure Skating Championships. The National Office will provide each region with USARS standardized certificates to present to all other qualifiers to the National Championships.

CARRIED UNANIMOUSLY

Jim Pollard showed the Board Members some posters that had been prepared for the 2004 World Roller Figure Skating Championships in Fresno. A World Championships website has been put together by Kyoko Harada, which can be found at [www.rollersportscipa.com](http://www.rollersportscipa.com). The official hotel is the Radisson. Rooms are only available through the Fresno CVB, since this is the best hotel for use by international teams, being located just across the street from the skating venue. We expect to have 1000 contestants and coaches participate. The 2003 World Championships in Buenos Aires, Argentina, was the largest World Championships conducted by CIPA. A video that was prepared by Fresno to encourage participation was shown to the Board.

We are getting good cooperation from the city and Fox TV is working on televising the event in an hour-long show. The cost would be covered by selling advertising slots, with the city of Fresno and the Radisson already agreeing to purchase two each.

MOTION 23: B/D 2/28/04 10:45 AM

Authorize the Organizing Committee to negotiate the TV contract on behalf of USARS for the 2004 Fresno World Championships.

CARRIED UNANIMOUSLY

DIRECTIVE 19: Publish the names of the USA judges for the 2004 World Roller Figure Skating Championships in Fresno. Danny Brown has been invited to judge at the Senior World Championships and Laura Benson has been invited to judge at the Junior World Championships. Put qualification for World Games on the website and the magazine announcement.

Roller skating still has a chance to be included in the 2008 Beijing Olympic Games, but the possibility for 2012 looks better. There is a movement now to only permit sports that are in the Olympics to be in the Pan American Games. With our current status as a Pan Am only sport, this obviously is a concern.

Mark Wojton was present with his proposal to market a USA Roller Sports skateboard program. His background included owning a skatepark construction company for three years and being a snowboard park designer. He has consulted with various cities in the Northwest about constructing parks. Wojton estimates

there are about 2,000 skateboard parks, with 1,000 being publicly owned. There are about 500 being built each year. The average size is 10,000 square foot. There is usually an entry fee to cover the cost of supervision.

Wojton stated that the major concern about skateboarding is the injury factor, but in reality it is much safer than ice hockey, football, basketball, and soccer. He noted that insurance costs are significant. Insurance, coaching information, discounts on equipment/travel and a newsletter could be membership benefits to entice membership. He noted that there is an international professional skateboard association for competition and an international skateboard company for business, but no one has developed good contact with participants at the grassroots level.

Hawkins had contacted the USARS insurer who says they could cover skateboard memberships through a separate program, not connected with our current one. He would first need statistics to develop a rate.

**DIRECTIVE 20:** The USARS skateboarding membership program should be pursued after evaluation of the cost and availability of insurance benefits. If plausible, Richard Hawkins and Mark Wojton are asked to recommend a developmental program that will be submitted to the Executive and Finance Committees for further consideration.

A lunch break was taken from 11:45 AM to 1:20 PM.

Sheila O'Connor, with the Lincoln Convention and Visitors Association, was present at the meeting to express the city's appreciation for being selected as the site of the 2004 National Indoor Speed and Figure Skating Championships and their interest in hosting future Championships. She indicated that they are looking at some programs that would make coming to Lincoln more fun for participants. Lincoln has a good facility, a dedicated Local Organizing Committee, a central location and offers comfort and convenience for participants. In addition to Pensacola, Fresno is interested in hosting the 2006 National Indoor Speed and Figure Skating Championships.

Castro stated that Pensacola had submitted a proposal to host multiple years, but the "interpretation" of the contract could leave USARS in the red financially. USARS does have a board approved commitment to Pensacola for the 2005 National Championships. The 2004 Nationals will be the third straight year in Lincoln, and it is time to move it to another location, even if the cost is higher.

**DIRECTIVE 21:** Selection of the 2005 National Championships sites is directed to the Executive and Finance Committees after confirmation has been received that funding is available for Pensacola Championships in 2005, 2007, and 2009.

The Speed Committee report was given by John Gustafson.

**MOTION 24:** B/D 2/28/04 2:44 PM

Effective immediately, approve the following recommendations from the Speed Committee:  
Qualification for National Championships - When only one skater or team is entered in an event at a Regional Championship, that skater or team automatically will qualify for the National Championships without being required to skate the Regional Championships. Regional entry fees for the event must be paid. The Meet Director must notify the skater within 5 days after the 21 day regional entry deadline. The skater will have the option to skate (either the entire distance or the one lap qualifier) or not to skate that event at the Regional Championships.

Rules for Outdoor National Championships - The Outdoor National Championships will utilize the CIC rulebook, with modifications to fit Nationals requirements. This includes the declassification and warnings that are issued in World Championships competition.

Qualification for World Championships - Amend the Senior World team qualification conducted at the Outdoor National Championships to include:

- Winner of the 300m track event
- Winner of the 200m road event
- Top three overall skaters on the track and road combined (when there is both a World Track and Road Championships in the same year), and the next overall skater if one of the top three is also a sprinter.
- USARS will fund the participation of Senior Team Members selected by the above procedure, up to a maximum of five female and five male athletes.

Amend the Junior World team qualification conducted at the Outdoor National Championships to include:

- Winner of the 300m track event
- Winner of the 200m road event
- Top two overall skaters on the track and road combined (when there is both a World Track and Road Championships in the same year), and the next overall skater if one of the top two is also a sprinter.

Division Name Change - Effective immediately, change the name of the Juvenile Division to Freshman at the Outdoor National Speed Skating Championships.

Outdoor Relays - Effective immediately, add three-person relays to both Banked Track and Road National Championships. Relay teams must be made up from the same USARS club, not sponsored teams. Track relays will be made every lap.

Freshman Three Boy - 1200 meter  
Freshman Three Girl - 1200 meter  
Senior Three Man - 6000 meter  
Senior Three Women - 6000 meter  
Master Three Man - 3000 meter  
Master Three Women - 3000 meter

Pro Elite Points Race - Effective immediately, change the Points Race in the Indoor Pro Elite Division as follows:

- Increase the distance to 5,000 meters for both Men and Women.
- Increase the number of qualifiers for the Points Race final to 18.
- Points awarded: 3 for 1st place, 2 for 2nd place, 1 for 3rd place.  
Final Lap Points: 6 for 1st, 4 for 2nd, 2 for 3rd  
Bell Laps: Begin with lap 48, bell every 3 laps  
Points Laps: Begin with lap 47, points every 3 laps  
Lapped Skaters: Skaters 2 laps down may be disqualified at discretion of referee.

CARRIED UNANIMOUSLY

There was some discussion at the Board table about several items that needed additional attention from the Speed Committee.

DIRECTIVE 22: The remaining items on the Speed Committee Report are sent back to the Speed Committee for conference call resolution and back to the Executive and Finance Committees with the numbers prior to April 15: The following items are included: 1, 2, 3, 4, 5, 6, 7, 8, 10, 20, 21. The Executive and Finance Committees will act on their recommendations prior to June 1.

MOTION 25: B/D 2/28/04 2:50 PM

Add the following to the above Speed Committee items under consideration as item 21: "Effective with the 2004-2005 season, the National Championships entry fee will be \$55 for the first individual event, \$55 for the first relay event, and \$35 for each additional relay event. Each entry in Junior Olympic or Standard would be counted as a first event."

CARRIED UNANIMOUSLY

MOTION 26: B/D 2/28/04 3:13 PM

Effective with the 2004-2005 skating season, all entry fees for Qualifying Regional Artistic Championships shall be the same amount for each event skated, with a maximum of \$45 (no reduced fees for additional events entered).

CARRIED UNANIMOUSLY

DIRECTIVE 23: The Speed Committee is directed to submit a budget to the Finance Committee for their proposed clinic program, which features three levels of clinics based on varying levels of athletic ability, to be conducted locally, by region and on the banked tracks in Colorado Springs and Florida.

MOTION 27: B/D 2/28/04 3:39 PM

Approve the proposed relay substitution rule.

MOTION 27A: Effective immediately, amend the proposed rule to read as follows:

Rule SR164. Delete rules SR 164. (b) and SR 164.1.

Revise rule SR 164.1 for skaters who are injured or did not show up to read as follows:

- a. At a Regional Qualifying Championship, a relay team must skate and qualify for the National Championships. Additional team members may be added for substitutions provided these team members entered the Regional Qualifying Championships and are listed on the master entry submitted for the National Championships.

~~At the National Championships, the relay team must be selected from the names submitted on the regional master list.~~ *Substitutions may be made in accordance with the rules of substitution.* A defending team must skate the initial heat race intact.

- b. Once the initial heat race has been run, no substitutions will be allowed, except as follows: If an injury occurs to any team member after heats have started, and that skater or skaters cannot compete for the remainder of the competition, a substitution may be made from the original list of skaters. The injury must be verified by a medical officer appointed by USARS. No team member can be removed and substituted from another relay team once the heat races have started.
- c. The number of additional skaters allowed for substitutions is as follows:
  - 1. Four Person Relays: Two additional team members.
  - 2. Four Mixed Relays: Two additional team members, one man and one woman.
  - 3. Two Person Relays: One additional team member. At least one member that skated on the qualifying team at the regional qualifying level must compete at the National Championships in that race.
  - 4. Two Mixed Relays: Two additional team members, one man and one woman. At least one member that skated on the qualifying team at the regional qualifying level must compete at the National Championships in that race.

Delete rule SR 164.4. Revise as follows: All relay team members registered for the National Championships must pay the appropriate entry fee for that event. The relay substitution changes are to be submitted to the Meet Director prior to the end of the appropriate relay practice. All changes shall be made by a registered coach.

AMENDED MOTION CARRIED UNANIMOUSLY

MOTION 28: B/D 2/28/04 3:43 PM

Effective immediately, amend speed rule SR640.2 by adding the following sentence: "In the event of a fall, the placement for any contestant whose skates do not have contact with the floor shall be determined by the front wheel of the lead skate."

CARRIED UNANIMOUSLY

MOTION 29: B/D 2/28/04 3:45 PM

Delete speed rule SR615 "commercial promotion tactics" in its entirety.

CARRIED UNANIMOUSLY

MOTION 30: B/D 2/28/04 3:55 PM

Effective immediately, adopt the following "USA World Speed Team Injury Plan" to the Qualification Procedures for the USA World Speed Team:

- 1. Skater must be a USARS member in good standing.
- 2. Skater must have written proof of injury from physician to USARS President and/or Executive Director.
- 3. Skater must be a world medallist the previous year in a Junior or Senior individual division.

4. Two-thirds of the participants in the qualifying event at World Team Trials must approve by secret ballot the inclusion of the injured athlete in the residency program.
5. Skater must attend residency program at his or her own expense to try to qualify in the top nine races on the track and nine races on the road against all same gender in 18 races.
6. Athlete must have entered the Outdoor National Championships and paid the appropriate entry fee(s).

CARRIED UNANIMOUSLY

MOTION 31: B/D 2/28/04 3:56 PM

Effective immediately, amend the Senior World Speed Team Selection procedure to permit eight (8) Senior men and eight (8) Senior women to qualify to participate in the World Championships. In addition to the selected World Team, skaters placing overall in the combined championships on the road and on the track in any additional positions may qualify. They must agree to be part of the World Team and follow the rules and regulations established by USARS. The overall placement shall be used to determine a full compliment of eight women and eight men if winners of the 300m track and/or 200m road distances are also overall qualifiers.

Athletes qualifying in this manner must attend residency at their own expense, and agree to pay their own World Championships expenses, including travel, hotel, food, uniforms costs, CIC entry fees, etc. These athletes can only be assured the opportunity to participate in the marathon race.

CARRIED UNANIMOUSLY

A proposal was reviewed that would create a third coaching membership program called the American Speed Coaches Association (ASCARS) that would operate totally independent from USARS.

MOTION 32: B/D 2/28/04 4:20 PM

Reject the proposal submitted by the Speed Committee to develop a new speed coaches association.

CARRIED UNANIMOUSLY

Revisions to the Speed Coaching Education and Accreditation program were proposed by speed skating members of the Performance Enhancement Committee and were being submitted for Board consideration. A budget for development and a fee for each level was proposed, with benefits and course requirements.

DIRECTIVE 24: The proposal submitted by the Speed Performance Committee to revise the Speed Coaching Education and Accreditation Program was referred to the Finance and Executive Committees for review.

DIRECTIVE 25: The recommendation to conduct an annual Speed Coaches Clinic at the USOC was referred back to the Speed Committee for investigation. Their proposal included scheduling arrival on a Friday afternoon and departure on a Sunday afternoon, with the registration fee including a polo shirt for each participant.

MOTION 33: B/D 2/28/04 5:06 PM

Approve the following Speed National Championships officials:

Outdoor National Speed Skating Championships - Expense-Compensated (11):

(1) Beverly Thibodeaux - Meet Director; (2) Arlene Lehman- Announcer; (3) Kay Gallatin and (4) Tish Gorman - Tabulators; (5) Dan Whittaker - Chief Referee on the Track; (6) Tony Williams - Chief Referee on the Road; (7) Mike Bell, (8) Jim Pitsch, (9) Kathy Rex, (10) Larry Pep - Referees; (11) Leonard Gallatin - Photo Finish

Not Expense-Compensated:

Bill Lehman - Supporting Steward; David Alcorn - Photo Finish; Josh Gallatin - Assistant Announcer; Lou Alcorn - Alternate Steward; Dan Zielinski and Janine Cobb - Alternates for Expense-Compensated Referee Positions

Two officials required by USOC for security purposes.

Junior Olympic National Championships - Expense-Compensated (23):

(1) Lou Alcorn - Meet Director;  
(2) Beverly Thibodeaux - Assistant Meet Director;  
(3) Bob Justice - Announcer - subject to terms;  
(4) Tish Gorman and (5) Kay Gallatin - Tabulators;  
(6) Brian Hook - Awards;  
(7) Ken Shelton - Chief Referee;  
(8) Allen Hughes, (9) Mike Bell, (10) Wayne Bowles, (11) Ed Rush, (12) Tony Williams, (13) Dan Whittaker, (14) Jim Pitsch and (15) Joe Robinson - Referees;  
(16) Kristin Dijulio - Starter  
(17) Leonard Gallatin and (18) David Alcorn - Photo Finish;  
(19) John Gustafson and (20) Bill Lehman - Competitive Stewards  
(21) Ted Leineke - Chief Place Judge;  
(22) Donna Jennings and (23) Chris Gallatin - Place Judges

Not Expense-Compensated:

Nick Chrissan, Dan Zielinski, Stephanie Fesko, David Lewis - Alternates for Paid Referee Positions; Mitch Thibodeaux - Lap Counter

Indoor National Speed Skating Championships - Expense-Compensated (31):

(1) John Gustafson - Meet Director;  
(2) Ted Leineke -Assistant Meet Director;  
(3) Bob Justice -Announcer - subject to terms;  
(4) Tish Gorman and (5) Beverly Thibodeaux -Tabulators;  
(6) Ed Rush -Chief Referee;  
(7) Jim Pitsch -Assistant Chief Referee  
(8) Allen Hughes, (9) Dan Whittaker, (10) Mike Bell, (11) Tony Williams, (12) Ken Shelton, (13) Kathy Rex, (14) Larry Pep, (15) Nick Chrissan, (16) Troy Blystra, (17) Waynes Bowles, (18) David Glasgow, (19) Joe Robinson - Referees;  
(20) Kay Gallatin-Chief Place Judge;  
(21) Veronica Thompson-Assistant Chief Place Judge;  
(22) Donna Jennings and (23) Chris Gallatin-Place Judges;  
(24) Dan Zielenski-Chief Starter;  
(25) Kristin Dijulio-Assistant Chief Starter;

(26) Leonard Gallatin and (27) David Alcorn-Photo Finish;  
(28) Lou Alcorn, (29) Bill Lehman, (30) Melanie Holt-Competitive Stewards;  
(31) Brian Hook-Awards;

Not Expense-Compensated:

Sephanie Fesko and David Lewis - Alternates for Expense-Compensated Referee Positions;  
Mitch Thibodeaux - Alternate for Expense-Compensated Place Judge

CARRIED UNANIMOUSLY

MOTION 34: B/D 2/28/04 5:08 PM

Approve upgrading Nick Chrissan and Dave Glasgow to "A" Commissioned Referees.

CARRIED UNANIMOUSLY

Based upon participation at an officials' commission upgrade seminar in Las Vegas, Matt Becker and Jim White were upgraded from "C" to "CR" commissions, and Jason Garrett was granted a "C" commission. These upgrades do not require Board approval.

MOTION 35: B/D 2/28/04 5:10 PM

USARS shall submit a letter to Roberto Marotta, CIC President, recommending that Jim Pitsch be permitted to stand for CIC international referee testing.

CARRIED UNANIMOUSLY

MOTION 36: B/D 2/28/04 5:12 PM

Delete the Marketing Committee as a Standing Committees of USARS.

CARRIED UNANIMOUSLY

MOTION 37: B/D 2/28/04 5:13 PM

Delete the Sports Conditioning Committee as a Standing Committees of USARS.

CARRIED UNANIMOUSLY

MOTION 38: B/D 2/28/04 5:14 PM

Delete the Special Committee assigned to review the structure of the USARS Board of Directors.

CARRIED UNANIMOUSLY

Bill Sisson, Hardball Hockey Chairman, reported that efforts were moving forward for the 2005 World Hardball Hockey Championships in California. Barbara Brooks is a hard worker and has been doing a good job on behalf of hardball hockey.

MOTION 39: B/D 2/28/04 5:16 PM

The 2004 Women's National World Hardball Hockey Team and alternates will be selected on Saturday morning, July 17, 2004. Players and alternates must attend the open training camps. The selection criteria will be the same as for the Men's Team.

2004 Hardball Hockey World Team Criteria – Through regional training camps and tournaments, a National Hardball Hockey Team Selection will take place by a majority vote of USARS registered coaches and committee members to be selected for the opportunity to attend the final selection camp the day following the conclusion of the 2004 National Championships in Burlington, Washington.

All past and present National and World Team Members in good standing with USARS may attend any and all camps including the final selection camp to be held the day following the 2004 National Championships, subject to the following.

All players trying out for a spot on the 2004 World Team must: (1) Participate at the 2004 Hardball Hockey National Championships, (2) Be a member of the current World Team or one of the players or goalies chosen from the Selection Camps held prior to the 2004 National Championships.

The Final Selection Committee will consist of the World Team Coach/Manager and Hardball Hockey Committee.

CARRIED UNANIMOUSLY

MOTION 40: B/D 2/28/04 5:20 PM

Adopt the following as a part of the 2004 Women's Hardball Hockey World Team Selection Criteria:

If submitted at least 30 days prior to the Final Trials Camp, up to two qualified at-large players may be permitted to participate in the final Trials Camp. At-Large athlete candidates must be submitted to the USARS Executive Committee for a review of their abilities and the circumstances that prevented them from participation in the 2004 National Championships. Final determination shall be made, after consultation with the Chairman of the Hardball Hockey Committee and the World Team Coach.

CARRIED UNANIMOUSLY

MOTION 41: B/D 2/28/04 5:21 PM

For the Ladies World Hardball Hockey Championships that will be held in Wuppertal, Germany, September 19-25, 2004, approve Aaron "Frankie" Lee as an expense-compensated Coach for the USA Women's Team and Ruben Leni as the Team Manager, without expense-compensation.

CARRIED UNANIMOUSLY

MOTION 42: B/D 2/28/04 5:24 PM

Approve Jim Jost as the USA referee for the 2004 Ladies World Hardball Hockey Championships, participating at his own expense.

CARRIED UNANIMOUSLY

MOTION 43: B/D 2/28/04 5:25 PM

Approve the following as expense-compensated officials for the 2004 Hardball Hockey National Championships: Meet Director-Bill Sisson; Assistant Meet Directors-Hardball Hockey Committee (not expense-compensated unless serving in other capacity listed in this motion), Chief Referee-Jeff Rabold, Referees-Gary Hendrickson, Jim Jost, John McNeel, Mark Brailey and Kevin Crooks. Score and Timekeepers-Linda McNeel, Kathy Crooks and Becky Phelam.

CARRIED UNANIMOUSLY

MOTION 44: B/D 2/28/04 5:26 PM

Approve the following: The 2004 National Championships will include an Elite Division comprised of Gold and Silver Divisions. After the elimination brackets are completed, the top eight (8) teams will move to the Gold Division and teams nine (9) and lower will comprise the Silver Division.

Bracketing will be according to World Championships rules.

If there are four (4) Silver Teams entered in the National Championships, the competitions will return to two divisions, Gold and Silver.

CARRIED UNANIMOUSLY

MOTION 45: B/D 2/28/04 5:30 PM

Approve the following Bronze Division requirements:

Bronze - 35 years of age and older

Men - 35 years of age and older

Ladies -14 years of age and older

A player who has never medaled at a National Championship.

1st and 2nd year players may compete in the Bronze Division for two (2) years. Then they must move to the other Divisions.

Bronze Division players are not allowed to participate in the Elite Division.

1. No more than one player who has participated in Gold or Silver Divisions at the National Championships in the past three years can be on a Bronze Team.
2. Any player who has not participated in Gold or Silver Divisions at the National Championships for more than three years may enter the Bronze Division.

3. One (1) player, Silver or Gold, over the age of 35 may play in the Bronze Division.

CARRIED UNANIMOUSLY

MOTION 46: B/D 2/28/04 5:34 PM

To deny the recommendation of the Hardball Hockey Committee to remove the restriction that requires foreign players to have proof of residency in the USA for six months.

MOTION TO DENY CARRIED UNANIMOUSLY

MOTION 47: B/D 2/28/04 5:35 PM

To approve moving the 2005 National Championships from Milwaukee, Wisconsin, to San Jose, California. Milwaukee, Wisconsin is granted the 2006 and 2008 National Championships.

CARRIED UNANIMOUSLY

The meeting recessed at 5:40 PM.

The meeting was called back into session on Sunday, February 29, 2005 at 8:10 AM. A review of the Minutes of the Finance and Executive Committee Meeting Minutes occurred.

MOTION 48: B/D 2/29/04 8:23 AM

Ratify the actions taken by the Executive and Finance Committees in their meetings of October 22, 2003; November 11, 2003; December 2, 2003; December 22, 2003; and January 30, 2004. (See Addendum B)

CARRIED UNANIMOUSLY

Dave Morrell, USARS Treasurer, indicated that the Finance Committee needs to get their monthly reports earlier than the 21st of each month. He felt that this year's audit was incomplete, and recommended that alternate CPA firms should be researched. As of January 1, USARS converted from a fiscal year to a calendar year, even though our competitive year ends on August 31. During the conversion process we had a four-month statement. Because of this change and the allocation and reallocation of membership income, we are experiencing some accounting-related issues, with the comparisons not giving a true picture of the USARS financial status.

MOTION 49: B/D 2/29/04 8:28 AM

Pursue a review of CPA firms to handle the annual audit of USA Roller Sports.

CARRIED UNANIMOUSLY

Morrell suggested that we need to better market our programs. Sell the skating rinks on the insurance benefits of having a USARS chartered club, develop a door-to-door sales program, etc. Bob Coemau informed the Board that his region is working on a plan and has a committee that will go out to rinks that do not have clubs in an effort to get more skaters involved. This has to be done on the regional level.

The Nominating Committee report was prepared by Committee Chairman Betty Ann Danna. As of the Board Meeting, only one candidate had come forward for election as the Coach representative on the Board, Jane Wojnarowsky. Since Wojnarowsky is the current coach representative, she obviously meets the criteria for re-election. Two candidates had been submitted for the at-large board seat. She indicated that it would be necessary for the committee to have a conference call prior to the Fall Annual Meeting to make recommendations for action at that meeting.

The Committee on Committees presented their recommendations for Committee membership.

MOTION 50: B/D 2/29/04 8:55 AM

Approve the USARS Committees as amended, effective with the close of this meeting and continuing through the conclusion of the 2005 Semiannual Board of Directors Meeting. (See Addendum C)

CARRIED UNANIMOUSLY

There are several international committee positions that we up for election in 2004.

DIRECTIVE 26: Letters need to be sent by the U.S. Federation to the appropriate FIRS International Roller Sports Discipline Committees as follows: Nominate George Pickard to continue as the President of the Comite International de Roller Inline Hockey (CIRILH), Jim Pollard to continue as the President of the Comite International de Patinage Artistique (CIPA), Billy Sisson to continue to serve the Comite International de Rink Hockey (CIRH) as the CIA President (international referees) or in any other capacity for which he may be considered. In addition to this, the USA Federation will also write a letter backing Harro Strucksberg of Germany to continue as the President of the CIRH, with a copy to FIRS President Isidro Oliveras and to other FIRS Hockey federations showing our support of his candidacy. USARS will write a letter of endorsement for Roberto Marotta's reelection as the CIC President and distribute it to the FIRS President and FIRS Speed Skating Federations.

Dan Whittaker submitted the following recommendations on behalf of the Elite Speed Officials Committee.

MOTION 51: B/D 2/29/04 9:05 AM

Approve the recommendation of the Elite Speed Officials Committee to recognize Mitch and Beverly Thibodeaux, Jeff Kujawa, and Ken Shelton as Elite Speed Officials.

CARRIED UNANIMOUSLY

A mandatory National Figure Team Meeting will be set up to last half a day, with a goal to be that of building a "team" mindset -- All for one and one for all.

MOTION 52: B/D 2/29/04 9:11 AM

Approve the schedules for the 2004 Figure Skating National Championships, to include notice of mandatory team meetings for the Junior World Team, the Senior World Team and a separate one for Precision World Teams. A notice will be included with the National Championships registration forms that are distributed at the Regional Championships, calling their attention to these mandatory meetings.

CARRIED UNANIMOUSLY

An effort was made last year to amend the awards schedule, but this was not successful because there was no penalty for non-compliance.

MOTION 53: B/D 2/29/04 9:21 AM

Notice of mandatory World Figure Team Meetings must be distributed in writing, posted on the USARS website and submitted in advance. Penalty for failure to attend will result in dismissal from the World Team. The anticipated duration of these meetings is four hours the day following the conclusion of their event. A notation should also be included on the World Class entry forms where athletes and/or parents are required to sign because of the waiver on the form. Jim Pollard and Jane Wojnarowsky will review the schedule and set the meeting dates and times.

CARRIED UNANIMOUSLY

Note: The schedule must include a session conducted by the United States Anti-Doping Agency (USADA).

DIRECTIVE 27: Dave Morrell will develop a list of topics that could be presented at RSA meetings (possibly RSA Section Meetings) concentrating on ones that would stimulate interest in competitive programs within a skating center and be financially beneficial for the rink operator.

MOTION 54: B/D 2/29/04 9:32 AM

Approve the Regional Championships sites as submitted, subject to payment of appropriate fees and the receipt of complete event information. (See Addendum D)

CARRIED UNANIMOUSLY

DIRECTIVE 28: Send bid requests for the 2005 Quad National Speed Skating Championships and remove this item from the list of speed considerations directed to the Finance and Executive Committees for review.

MOTION 55: B/D 2/29/04 9:36 AM

USARS will post the dates of the 2005 Quad National Speed Skating National Championships on its website no later than May 31, 2004.

CARRIED UNANIMOUSLY

DIRECTIVE 29: The USARS National Office will contact the U.S. Olympic Training Center in Colorado Springs regarding potential use of their facilities for the 2004 Annual Board of Directors Meeting, associated costs, meeting room availability, housing for Board Members and guests. Arrival is tentatively set for early on Friday, September 17, 2004, to tour the Training Center, potentially having a session on that afternoon or evening. Departure would be on Sunday, September 19 after the conclusion of the meeting at 12 noon.

DIRECTIVE 30: Send select tapes to the USOC to compliment those already in the USOC library. Send Board Members a copy of the listing of the video tapes on file with USARS, as recently updated by our intern.

MOTION 56: B/D 2/29/04 9:45 AM

To adjourn the 2004 Semiannual Board of Directors Meeting.

CARRIED UNANIMOUSLY